

Job title	Derby Place Partnership Health Lead (Move More Derby)
Employment type	24 month fixed-term contract with possible continuation. Alternative employment options may be considered.
Hours of work	Part time (22.2 hours per week)
Salary per annum	£22,146 pro rata (£36,910 FTE)
Location	The Council House, Derby
Closing Date	29 September 2024
Interview Date(s)	Tbc - mid to late October 2024

Background

Sport England is investing in local communities, specifically in those places where it is hardest to be active.

Physical activity is vital for our physical and mental health, from walking to work to playing sports with friends.

But not all of us have the same opportunities to be active.

When children don't have safe spaces to run and play, when adults are working long hours and constantly worrying about making ends meet, it makes it harder to be active and healthy.

Through placed-based working we can work deeply in a place, developing meaningful partnerships with communities and the organisations that support them - this is why we are calling the work 'Place Partnerships'. With these partnerships in place, we can better co-design opportunities which make it easier for residents to be active when they step out of their homes.

To achieve this, we need to:

- **work together**, from community members to voluntary organisations to local government.
- build networks and **develop relationships** in place

- **break down the barriers** that get in the way of being active.
- **strengthen communities** in a way that is reflective of their unique needs, relationships and geography.

We are looking to build extra capacity to support the work in several places and consequently are looking to recruit for a number of roles.

[Find out more](#)

[Watch this film](#) to find out more about the ethos and learning behind creating change in places.

Values and behaviours are critical to this work. The values, mindsets and behaviours listed below have been pulled together from learning from place-based work in other areas of the country. We are looking for people who work this way.

- Curious and reflective
- Open and honest (integrity)
- Humble and approachable
- Enthusiastic & passionate (caring to make a difference)
- Courageous and disruptive (willing to do things differently and challenge status quo)
- Comfortable with uncertainty and complexity, with a positive approach to risk/failure
- Values driven and outcomes focused (purpose over process)
- Flexible, agile and responsive
- Resilience and perseverance
- Collaborative, inclusive, engaging & empowering (involving people in finding solutions)
- Empathetic (takes time to understand lived experience)
- Genuine commitment to tackling inactivity, inequalities & discriminatory practices
- Non-hierarchical (valuing leadership at all levels)

Place Partnership work in Derby

Derby is one of the places that has been identified to be part of a bigger programme of work, funded by Sport England. This is an exciting new role that will enable people living in in specific areas of Derby to be more active and lead healthier lives.

Derby is a relatively small city, governed by a unitary authority that has rich industrial background, with some amazing people living and working there. But for a while now some people living in certain parts of the city have been finding it hard to be active and lead a healthy lifestyle, and we want to collectively do something about this.

By working deeply with 5 communities to address the root causes of ill health and inactivity, the post holder will work with a range of organisations in close partnership with communities to co-design solutions, which can provide support to lighten the load and make it easier to be active where people live. Helping to improve health and wellbeing.

Derby has considerable assets to support this role: a thriving voluntary and community sector, a strong ethos of partnership working at every level and key senior stakeholders who are passionate about reducing the significant inequalities in health outcomes in the city.

This role will be employed by Active Partners Trust (the employing body for Active Derbyshire), hosted by Derby City Council and based at Derby Council House - the home of Derby City Council and NHS Derby & Derbyshire Integrated Care Board.

Derby Place Partnership Health Lead (Move More Derby)

As part of the wider Place Partnership work in Derby, this role will work closely with a range of health partners and community organisations. The focus will be on embedding physical activity into health inequalities work and influencing health strategy and policy.

Derby Place Partnership Health Lead will have the following areas of responsibility:

Overall

- Work closely with Active Partners Trust, Derby City Council, NHS Derby & Derbyshire Integrated Care Board, VCSE organisations to achieve the overall objectives of the Sport England Place Partnership work.
- Promote and raise awareness of physical activity place partnership work in Derby, identify and facilitate areas for improved connectivity, integration and collective action within health and social care environment.

Understanding and insight - informed by people and communities

- Understand the community insight that exists (lived experience and resident voice). Work with health colleagues to synthesise, analyse and translate this to inform action.
- Work with Derby Health Inequalities' Partnership (DHIP), VCSE, health partners and communities to identify opportunities to align community insight and resources across partners to inform action.

- Map the strengths of community engagement work in Derby and work with Derby Health Inequalities Partnership (DHIP and others) to facilitate and strengthen community influence within health.
- Explore the interface between physical activity place partnership work and specific condition work, such as long term health conditions, musculoskeletal, chronic respiratory conditions, cardiovascular diseases and identify future priorities for the work.

Grow Collaboration

- Support the Derby Place Partnership Lead (Move More) and health partners to develop a set of principles for how we will work together.
- Work with health partners in Derby to identify strengths and scope strategic opportunities for physical activity and health inequalities work and develop a shared view on how physical activity can better contribute to the Joined up Care Derbyshire 3 strategic priorities of Start Well, Stay Well and Age Well.

Leadership and workforce development

- Support the development of a workforce development plan that complements the Sport England Leadership programme, identifying priorities to support place-based work.

Learning and evaluation

- Support the development and implementation of a local evaluation and learning framework, aligned to the national Place Partnership evaluation framework ensuring:
 - a local Theory of Change for Derby is developed, aligned to the Making Our Move Theory of Change
 - the evaluation is embedded within the work, learning informs action and takes place in a timely way across the system
 - partners undertake a self-assessment of system maturity
 - connections are made to improve the data set within Moving Communities in Derby.
- Develop joint communication messages and mechanisms to share insight, knowledge, and learning about place work. Focus on strengths, gaps, and ways of working.

Preparing for the future

- Work with colleagues to prepare and submit a bid to Sport England for the full Place Partnership award. Ensure this is based on a good understanding of the lived experience of communities and the systemic barriers to physical activity that exist.

Governance, management and reporting

- Contribute to reports for the Integrated Care Board, Derby City Health & Wellbeing Board, as well as coordinating and liaising with the leadership group of partners and to the Active Partners Trust Board.
- Ensure a commitment to Safeguarding and Equity and Diversity through all work internally and externally.

We are looking for someone to join us who:

- Is committed to reducing inequalities, recognising some communities need more support, and understands the role physical activity can play in this.
 - Is passionate about Derby and understand its residents' needs.
 - Understands the relationship between physical activity and health.
- Has strong leadership skills, including the ability to work in complexity, adapt as necessary and inspire distributed leadership.
- Is able to build strong collaboration and trusted relationships with a range of health and social care partners.
 - Can apply the principles of co-production in enabling change.
- Understands the importance of values and behaviours in creating the culture and environment for place-based working.
 - Is self-reflective, self-aware and adapts own behaviours.
 - Has strong interpersonal skills and understands the value of being humble.
- Is an excellent communicator - writing, speaking and presenting to a variety of audiences. A good listener - inquisitive and curious.
 - Can use a range of IT platforms and equipment.

- Understands the value of learning and evaluation and can embed this within place-based work in Derby
 - Understands the value of community insight and its role in determining health-related priorities and action for the place partnership work.
- Demonstrates strong strategic planning skills and able to influence health priorities and programmes.
 - Is motivated and able to plan, organise and prioritise own workload to meet deadlines.
- Is able to travel to meetings in Derby and Derbyshire.