

JOB DESCRIPTION

Job Title	Green Officer	Department	Health
Location	14 Pride Point Drive, Pride Park, Derby, DE24 8BX	Reports to (Role)	Health Team Leader

Job Summary and Main Purpose

The Green Officer will support Derby County Community Trust’s community allotment and food growing project. The aim of the role is to encourage physical activity, improve mental wellbeing and reduce loneliness. The postholder will develop the garden to become a green gym, along with other green activities being offered through the Trust. In addition, you will be working alongside our Physical Activity and Health Officers to deliver wider health and wellbeing initiatives to people living with long term health conditions.

Key Responsibilities

- Through the use of the garden, support people with their mental and physical wellbeing by working alongside them to maintain the allotment
- Support in the development of a training programme for local people to understand how to grow their own fruit and vegetables
- Work alongside the project lead to develop the allotment to become a green gym
- Work with the project lead to develop key partnerships with external partners, thus encouraging good usage of the allotment
- Think outside the box to build on the success of the allotment
- Co-create initiatives within the allotment to encourage better participation
- Plan and co-ordinate the different growing seasons and produce to be planted

General Responsibilities (applicable to all roles)

- Ensuring continuous compliance with the requirements of relevant Health & Safety and Data Protection legislation. It is the duty of every staff member to take reasonable care of their own and other people’s health, safety, and welfare, and to report to DCCT any situation which poses a serious or imminent threat to the well-being of themselves or of any other person.
- It is essential that there is a consistent and effective approach to the process of identification and management of risks across the Trust. The escalation of risk within an organisation is a key mechanism for ensuring that risk is managed at the appropriate level by the appropriate individuals. All staff have a duty to ensure compliance with the Trust’s Risk Management policies and procedures.
- Demonstrating the impact of DCCT programmes is a key performance indicator for the Trust. Capturing, recording, and analysing data is essential in supporting this. All staff are required to ensure they play their role where applicable.
- The assurance of quality is fundamental for all work undertaken by DCCT and should be implemented by all staff in their work. To that effect DCCT shall: Regularly monitor and measure the quality of its work methods, outputs and outcomes with a view to ensuring high quality standards, best value and continuous improvement.

- To uphold the Trust’s Equal Opportunities policies & practices, positively promoting equality of opportunity.

Person Specification

	Essential	Desirable
Qualifications		
Qualification in horticulture		X
Experience		
Experience in running/working on an allotment	X	
A good understanding of garden maintenance	X	
An understanding of appropriate seasonal care	X	
Skills		
Ability to work with people from different backgrounds	X	
Understanding of the benefits nature has on people’s social, emotional and physical wellbeing	X	
Knowledge of gardening techniques	X	
Good organisational skills	X	
An understanding of Green Gyms		X

This post will be subject to an Enhanced DBS CRC check.

Values

Our values underpin everything we deliver as a charity. The postholder is responsible for role modelling these values and is accountable for their own attitude and behaviour.

We are:

- **Caring** in our approach
- **Collaborative** in our partnerships
- Creating **meaningful** experiences
- Effectively fulfilling **potential**
- Taking **pride** of our work
- **Valued** by our community

Equality, Diversity & Inclusion

Derby County Community Trust believe our workforce should be as diverse as the communities we serve. We are committed to encouraging equality, diversity & inclusion throughout our workforce, and eliminating unlawful discrimination.

Safeguarding

Derby County Community Trust have a responsibility to promote the welfare of all children, young people, and adults at risk to keep them safe and is committed to working in a way that protects them. The Trust expects all staff and volunteers to share this commitment.

Signature of Postholder

Date

Name