

Place Lead

Role	Place Lead
Hours of work	Part time (22.2 hours per week)
Salary	£26, 680 (pro rata £16,008)
Contract type	Fixed term contract up to 31/03/2027
Reports to	Strategic Lead
Location	<p>For the first 6 months, office based using hot desk facilities in Derby, Sheffield or Nottingham city centres and remote working in Amber Valley and High Peak.</p> <p>After 6 months - option to be office based or on a hybrid contract (1 day pw in office, 2 days pw from home)</p>

About Active Partners Trust

Being physically active is good for us, for society, health, and even for the economy. There's no doubt about that. But how do we get people moving more? That's a bit trickier, and the need varies from place to place, programme to programme, and person to person.

As one of 43 Active Partnerships (APs) across England, Active Partners Trust (APT), working in Derbyshire and Notts, teams up with local councils, community groups, businesses, healthcare organisations, charities and more to find out what's needed. That means asking questions, making suggestions, sharing our knowledge, finding the right partners, and spotting opportunities, all to make movement part of everyday life. Because when we all work together, we can better understand, reach, and support the people who need it most.

Making our Move - [Our shared vision for Uniting the Movement in Notts and Derbyshire is a new plan to](#) guide our and partners' work over the next 10 years - where we work and how we work.

As a Place Lead at APT you will have a key role to play to deliver this vision.

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Our values and behaviours define us as an organisation - they are who we are and what we stand for.

Our values

Make a Difference We seek to positively make a difference through movement, physical activity and sport. We add value through insight and learning, influencing relationships, strengthening our networks and connections and embedding what works well.

Integrity We will act with integrity in all that we do, being open, honest and trusted. Encouraging this culture with others.

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Collaborate We commit to collaborate, giving time and space to develop relationships, to listen, to reflect and to build shared purpose. We take collective responsibility and learn together to inform our work.

Inclusive We ensure we are inclusive in everything we do. We are open-minded and equitable, encouraging others to reflect on how they think and act. We are a committed ally to inclusion.

Passionate We believe in what we do. We are energetic, curious and aspire to think creatively. We are bold in our thinking, not afraid to try new things.

Our behaviours

We will

- Seek to understand and add value
- Be open and honest
- Be mindful of others and show emotional intelligence
- Lead by example, adapting our style as required
- Take collective responsibility and be accountable for our actions
- Give time and space to developing relationships
- Be open-minded and equitable
- Commit to being an ally of inclusion
- Be willing to learn and grow
- Believe in what we do
- Bring energy, curiosity and courage to our work
- Positively and professionally challenge views

Place Leads have two main areas of responsibility:

Place - work in Derbyshire, in particular Amber Valley and High Peak, in communities experiencing the greatest inequalities, to understand the people who live there, the people and organisations that work there and how being active does or doesn't fit in.

Use this insight and learning to work alongside organisations and residents to develop new, or support existing activities and behaviours, to encourage people in these

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communities to move more. This will include working out how, with residents and community partners, national and local programmes can support the needs in the place.

Theme - support a key area of work across the whole organisation, working with colleagues and partners to agree approaches, plans and make new relationships. Examples of themed work areas include environment, health, inequalities and investment etc.

Place Leads need to **understand** our communities, **connect with** people and **enable** change.

What you will do

Grow our understanding of people and communities

- Build and maintain relationships with community organisations, focusing on those who work with people living with a disability and/or are from culturally diverse communities. Through this, deepen our understanding about what supports or stops people experiencing the greatest inequalities to move more. Listening to people's behaviour, lived experience and motivations of physical activity.
- Capture what you are seeing and hearing through written updates to show where change is happening.
- Identify stories about people and communities' experience of everyday movement and work with the marketing team to capture and share this.
- Support community organisations and partners to understand and follow an insight-led approach that uses learning to make future decisions, for example, using insight from communities to inform the design and planning of services and activities.

Support and develop people and organisations

- Identify and support leaders within communities who have the opportunity to influence others to move more.

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- Encourage and enable people and community organisations to be involved in designing opportunities and services that are right for them.
- Help bring together people and organisations across health, education, community safety and community development to discuss the shared aims within 'Making our Move' and explore joint working. Support them to work out what role they can play and what help they may need.
- Create opportunities for community organisations to share and evaluate their experiences and learning together. Support them to capture this to help improve and/or adapt their services and activities.
- Share learning with colleagues (including the marketing team) and local organisations to help improve future approaches.

Target and align investment

- Support new and current community organisations to use their resources where insight shows the need is greatest.
- Support new and current organisations to apply for new funding to meet the identified needs in our places, working alongside APT's Funding Lead.
- Ensure Sport England's programme funding is awarded to the organisations and projects that are working in our communities experiencing greatest inequalities.
- Help join up local health and physical activity programmes and initiatives in communities experiencing the greatest inequalities, to reduce duplication.

Other responsibilities

- Budgets: variable, depending on work area and funding received.
- Safeguarding and Equity and Diversity: provide vision, leadership and commitment through all work internally and externally.

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We are looking for someone to join us who:

- Believes in the value of physical activity and is committed to reducing inequalities, understanding that some communities need more support.
- Believes in our values and behaviours.
- Is self-reflective, self-aware and adapts own behaviour.
- Is an excellent communicator - writing, speaking and presenting.
- Is a good listener and good at asking questions.
- Is able and willing to challenge, in a positive way.
- Has experience of developing positive relationships with people from different backgrounds and/or working in different organisations.
- Is motivated, can plan, organise and prioritise own workload to meet internal and external deadlines.
- Is able to make change happen, to talk and do.
- Understands the value of working together with different organisations to develop and deliver a shared purpose.
- Is comfortable working organically, sometimes without plans to follow.
- Has experience of setting up and planning group conversations.
- Understands the value of being humble.
- Understands the value of learning, the need to make time for this and share with others.
- Is able to travel to meetings across Nottinghamshire and Derbyshire.
- Has the IT skills and space to work competently from home.

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