

Strategic Lead

Role	Strategic Lead (Commissioning)
Hours of work	Part time (29.6 hours per week)
Salary	£34,120 (pro rata £27,296)
Contract type	Fixed term contract until 31/03/2028
Reports to	Strategic Director
Location	Office based with the option of flexible working and possibility of reviewing/changing to hybrid after 6 months

About Active Partners Trust

Being physically active is good for us, for society, health, and even for the economy. There's no doubt about that. But how do we get people moving more? That's a bit trickier, and the need varies from place to place, programme to programme, and person to person.

As one of 43 Active Partnerships (APs) across England, Active Partners Trust, working in Derbyshire and Notts, teams up with local councils, community groups, businesses, healthcare organisations, charities schools and more to find out what's needed. That means asking questions, making suggestions, sharing our knowledge, finding the right partners, and spotting opportunities, all to make movement part of everyday life. Because when we all work together, we can better understand, reach, and support the people who need it most.

Making our Move - [Our shared vision for Uniting the Movement in Notts and Derbyshire](#) is a plan to guide our and partners' work over the next 10 years - where we work and how we work.

As a Strategic Lead at Active Partners Trust, you will have key role to develop and manage programmes to support this vision.

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Strategic Lead



Our values and behaviours define us as an organisation - they are who we are and what we stand for.

Our values

Make a Difference. We seek to positively make a difference through movement, physical activity and sport. We add value through insight and learning, influencing relationships, strengthening our networks and connections and embedding what works well.

Integrity. We will act with integrity in all that we do, being open, honest and trusted. Encouraging this culture with others.

Collaborate. We commit to collaborate, giving time and space to develop relationships, to listen, to reflect and to build shared purpose. We take collective responsibility and learn together to inform our work.

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Inclusive. We ensure we are inclusive in everything we do. We are open-minded and equitable, encouraging others to reflect on how they think and act. We are a committed ally to inclusion.

Passionate. We believe in what we do. We are energetic, curious and aspire to think creatively. We are bold in our thinking, not afraid to try new things.

Our behaviours

We will

- Seek to understand and add value
- Be open and honest
- Be mindful of others and show emotional intelligence
- Lead by example, adapting our style as required
- Take collective responsibility and be accountable for our actions
- Give time and space to developing relationships
- Be open-minded and equitable
- Commit to being an ally of inclusion
- Be willing to learn and grow
- Believe in what we do
- Bring energy, curiosity and courage to our work
- Positively and professionally challenge views

Background

The Derbyshire Physical Activity Partnership will bring together organisations, including the District and Borough Councils, Active Partners Trust (Active Derbyshire), Peak Running, Derbyshire County Council (DCC) and other partners to develop a more integrated approach to the DCC Public Health funded physical activity programmes across the county. This is to provide a more varied and diverse offer of activities and increased choice for residents.

The current physical activity system in Derbyshire is complex and often does not link up. Residents must navigate multiple entry points to access services. The Physical Activity Partnership has been proposed as the new model for commissioning the Public Health funded programme. This will provide an opportunity to connect and integrate the system by sharing resources and forging new relationships and ways of working.

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The Physical Activity Partnership agreement will provide a more sustainable approach and longer-term investment in physical activity. It will provide a “needs” led, co designed and personalised service at a District/Borough level across Derbyshire.

Your main areas of responsibility:

Successful delivery of the Derbyshire Physical Activity Partnership:

- By nurturing the development of the Derbyshire Physical Activity Partnership and this new way of working through facilitation and project management.
- By leading on the commissioning of circa £500k p.a. for five years.

What you will do - Understand

- Focus on the complex nature of inequalities and how they impact physical activity for people and communities across Derbyshire, using this understanding to drive the work.
- Support partners to capture and understand insight about physical activity in the districts and boroughs across the county.
- Support partners to develop communication and engagement practices to build their insight, with resident voice and lived experience at the heart of this.
- Undertake research into new and best practice related to the commissioning of physical activity programmes for inactive people.
- Work with partners to use insight gained to inform future decisions.

What you will do - Enable

- Strategically lead the Physical Activity Partnership and the development of a new model for the commissioning of physical activity services.

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- Based on insight, proactively lead the partners to develop and co-design programmes which will engage inactive people.
- Transform existing services to meet the needs of communities.
- Develop a simpler and clearer pathway into physical activity, to increase uptake.
- Support the partners to develop processes to capture quantitative and qualitative information to support the evaluation of the work.
- Focus on learning and adapting by creating opportunities to:
 - Bring partners together to share experiences and learning.
 - Support partners to evaluate the impact and value of the new programme/opportunities to capture learning and continue to improve approaches.
 - Share learning with colleagues and supported by the APT marketing team, share this learning more widely.
- Take opportunities to use collaborative leadership skills, developing understanding in others of what these are and how they can support this work.

What you will do - Invest

- Support partners to produce and submit high quality reports for system partners to bring in investment.
- Demonstrate the benefits of collaborative commissioning to influence the wider system.
- Manage the Physical Activity Partnership programme and budget for APT, ensuring that the financial, contractual and reporting requirements of the County Council are met, capturing progress, spend and KPIs.
- Develop, with the Physical Activity Partnership, a new funding formula for Year 2 onwards based on inequality and need.

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What you will do - Deliver

- Provide vision, leadership and commitment in safeguarding, equity and inclusion matters, with colleagues and partners.
- Collaboratively produce all relevant partnership documents including project initiation documents, governance, service specifications, risk management, annual project plans and monitoring frameworks
- Be accountable for the achievement of identified actions in APT's annual action plan. Regularly record change on APT's systems.
- Provide effective communications and reports to APT's Board and county panels reporting on progress, evaluation and planning.

Number of line reports

None

Budget responsibility

Responsible for the Physical Activity Partner budget of approx. £500k per year for 5 years.

We are looking for someone to join us who:

- Believes in the value of physical activity.
- Believes in our values and behaviours.
- Is self-reflective, self-aware and adapts own behaviour.
- Is committed to understanding and reducing inequalities in physical activity and understands that some neighbourhoods and communities need more support.
- Is passionate about equity and diversity. Seeks to understand diverse lived experiences and to use this understanding to influence others.
- Is an excellent communicator - writing, speaking and presenting - an effective advocate.

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- Is a good listener and good at asking questions.
- Is able and willing to challenge, in a positive way.
- Is motivated, can plan, organise and prioritise own workload to meet internal and external deadlines.
- Is able to make change happen, to talk and do.
- Is able to travel throughout Derbyshire, urban and rural areas.
- Has experience of developing positive relationships with senior leaders in local authorities, health organisations and networks.
- Has experience of working collaboratively with external partners to develop and/or deliver a shared purpose.
- Has experience of setting up, planning and facilitating group conversations.
- Has experience of managing funded projects and or programmes.
- Has excellent project planning and management skills.
- Has the IT skills to work competently from home or office.
- Has experience of working in complexity and is comfortable with it.
- Understand the value of being humble.
- Understand the value of learning, the need to make time for this and the need to share findings.

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